		De	ecarbonization				Equity						
State	Goal/Context	Status	Authority	Level of activity	Other agency alignment	Anticipated Impact	Goal/Context	Status	Authority	Level of activity	Other agency alignment (E)	Anticipated Impact (E)	Active Working Groups
Alaska	None	-	-	Low	Low	Low	None	-	-	Low	Low	Low	
Alabama	None	-	-	Low	Low	Low	None	-	-	Low	Low	Low	
Arkansas	None	-	-	Low	Low	Low	None	-	-	Low	Low	Low	
Arizona	100% Clean Energy Goal by 2050	Pending	Commission	Medium	Low	Medium	Commissioners proposed some equity considerations in energy rulemaking	Pending	Commission	Medium	Low	Low	
California	100% Clean Energy Goal by 2045	Codified	Commission, Executive, Legislation	High	High	High	Disadvantaged communities have special carve-outs in transportation, community energy, and are evaluated broadly	Codified	Commission, Legislation	High	High	High	Disadvantaged Communities Advisory Group, DRIVE OIR Vehicle- Grid Integration Working Group
Colorado	100% Renewable Energy Goal by 2040	Codified	Commission, Executive, Legislation	High	High	High	PUC directed to consider disadvantaged customers "in every matter that comes before them."	Codified	Legislation, Executive	Medium	High	High	
Connecticut	100% Clean Energy Goal by 2040	Codified	Commission, Legislation, Executive	High	High	High	Framework for an Equitable Modern Grid proceedings reinforced priorities for disadvantaged customers	Consideration	Commission, Legislation	High	High	High	Equity & Environmental Justice Working Group
Washington DC	100% Clean Energy Goal by 2032	Codified	Legislation	Medium	Low	Medium	Other government agencies have equity priorities; PUC does not. Low-income issues present in other proceedings.	-	Commission	Medium	Medium	Low	Customer Impact Working Group; Modernizing the Energy Delivery System for Increased Sustainability Working Group
Delaware	Other Mandatory Renewable Energy Standard	Codified	-	Low	Low	Low	None	-	-	Low	Low	Low	
Florida	None	-	-	Low	Low	Low	None	-	-	Low	Low	Low	
Georgia	None	-	Commission	Medium	Low	Low	None	-	-	Low	Low	Low	
Hawaii	100% Renewable Energy Goal by 2045	Codified	Commission, Legislation	Medium	Low	Medium	Equity has been discussed by stakeholders; low- income issues emerge more frequently	-	-	Low	Low	Low	
lowa	Other Mandatory Renewable Energy Standard	Codified	-	Low	Low	Low	None	-	-	Low	Low	Low	
Idaho	None	-	-	Low	Low	Low	None	-	-	Low	Low	Low	
Illinois	100% Renewable Energy Goal by 2050	Consideration	Executive, Legislation	Medium	Low	Medium	Utilities have proposed equity programming in energy efficiency programs	-	-	Medium	Low	Low	
Indiana	Other Voluntary Renewable Energy Standard	-	-	Low	Low	Low	None	-	-	Low	Low	Low	

		D€	ecarbonization				Equity						
State	Goal/Context	Status	Authority	Level of activity	Other agency alignment	Anticipated Impact	Goal/Context	Status	Authority	Level of activity	Other agency alignment (E)	Anticipated Impact (E)	Active Working Groups
Kansas	Other Voluntary Renewable Energy Standard	-	-	Low	Low	Low	None	-	-	Low	Low	Low	
Kentucky	None	-	-	Low	Low	Low	None	-	-	Low	Low	Low	
Louisiana	None	-	-	Low	Low	Low	None	-	-	Low	Low	Low	
Massachusetts	Net Zero Emissions by 2050	Codified	Commission, Executive, Legislation	High	High	High	All state agencies must prioritize programs in environmental justice communities. Environmental Justice Council evaluates state actions.	Codified	Executive, Legislation	Medium	High	Medium	
Maryland	100% Clean Energy Goal by 2040	Consideration	Commission, Legislation	High	Medium	Medium	None	-	-	Low	Low	Low	
Maine	100% Renewable Energy Goal by 2050	Codified	Commission, Legislation	Medium	High	High	PUC and other agencies to incorporate equity into decision- making	Consideration	Executive	Medium	High	Medium	
Michigan	100% Renewable Energy Goal by 2050	Codified	-	Medium	High	Medium	Michigan Advisory Council on Environmental Justice guides statewide activity. PSC has its own DEI efforts, plus analysis of IRP through environmental justice issues, in coordination with the Department of Environment, Great Lakes and Energy.	Consideration	-	High	High	High	Commission's Diversity, Equity, and Inclusion group; Energy Affordability and Accessibility Collaborative
Minnesota	100% Renewable Energy Goal by 2050	Consideration	Commission, Executive	Medium	Medium	Medium	Equity carve-outs proposed in utility plan; MN Pollution Control Agency has EJ values	-	-	Low	Medium	Low	Solar*Rewards Community Implementation Work Group (Xcel); Solar Minnesota
Missouri	Other Mandatory Renewable Energy Standard	Codified	-	Low	Low	Low	None	-	-	Low	Low	Low	
Mississippi	None	-	-	Low	Low	Low	None	-	-	Low	Low	Low	
Montana	Other Mandatory Renewable Energy Standard	Codified	-	Low	Low	Low	None	-	-	Low	Low	Low	
North Carolina	Other Mandatory Renewable Energy Standard	Codified	-	Low	Low	Low	Low-income discussion is prevalent, but equity is currently restricted to EV portfolios	-	-	Medium	Low	Low	Customer Access to Renewables Working Group (DEQ)
North Dakota	Other Voluntary Renewable Energy Standard	Codified	-	Low	Low	Low	None	-	-	Low	Low	Low	
Nebraska	None	-	-	Low	Low	Low	None	-	-	Low	Low	Low	
New Hampshire	Other Mandatory Renewable Energy Standard	Codified	-	Low	Low	Low	Low-income issues have been discussed in a variety of proceedings	-	-	Low	Low	Low	

		De	ecarbonization				Equity						
State	Goal/Context	Status	Authority	Level of activity	Other agency alignment	Anticipated Impact	Goal/Context	Status	Authority	Level of activity	Other agency alignment (E)	Anticipated Impact (E)	Active Working Groups
New Jersey	100% Clean Energy Goal by 2050	Consideration	Executive, Legislation	Medium	High	High	Statewide considerations for action in underserved communities; equity discussed in master plan through community solar	Codified	Executive, Legislation	Medium	High	Medium	Equity in Energy Efficiency; Energy Master Plan; Renewable Energy
New Mexico	100% Clean Energy Goal by 2045	Codified	Legislation	Medium	Medium	Medium	Workforce solutions department will examine workforce issues in communities affected by fossil fuel closures	Codified	Legislation	Medium	Medium	Low	
Nevada	100% Clean Energy Goal by 2050	Codified	Legislation	Medium	High	Medium	Statewide priorities and inter-agency cooperation. Climate Strategy evaluates decisions according to climate justice impacts, and recommended decarbonization prioritization in IRPs.	Consideration	Executive, Legislation	Medium	Medium	Medium	
New York	100% Clean Energy Goal by 2050	Codified	Commission, Executive, Legislation	High	High	High	Must consider impacts on and funding for disadvantaged communities	Codified	Commission, Executive, Legislation	High	High	High	Environmental Justice and Environmental Value Subworking Group
Ohio	Other Mandatory Renewable Energy Standard	Codified	-	Low	Low	Low	None	-	-	Low	Low	Low	
Oklahoma	Other Voluntary Renewable Energy Standard	-	-	Low	Low	Low	None	-	-	Low	Low	Low	
Oregon	100% Emission- Free Electricity by 2040	Codified	Executive, Legislation	High	High	High	Energy burden and impacts to communities must be considered by the PUC	Codified	Executive, Legislation	High	High	High	Climate Change Adaptation Working Group , Community Benefits and Impacts Advisory Group
Pennsylvania	Other Mandatory Renewable Energy Standard	Codified	Legislation	Medium	Low	Low	Internal PUC initiatives and utility-proposed equity carve-outs are present	Consideration	-	Medium	Low	Low	
Rhode Island	100% Renewable Energy Goal by 2030	Codified	Executive, Legislation	High	High	High	Expressed as a statewide recommendation in the 100% by 2030 pathways report; no PUC-specific requirement	Consideration	Executive	Medium	Medium	Medium	Equity Working Group (National Grid)
South Carolina	Other Voluntary Renewable Energy Standard	-	-	Low	Low	Low	None	-	-	Low	Low	Low	
South Dakota	Other Voluntary Renewable Energy Standard	-	-	Low	Low	Low	None	-	-	Low	Low	Low	
Tennessee	None	-	-	Low	Low	Low	None	-	-	Low	Low	Low	

		De	carbonization						Equity				
State	Goal/Context	Status	Authority	Level of activity	Other agency alignment	Anticipated Impact	Goal/Context	Status	Authority	Level of activity	Other agency alignment (E)	Anticipated Impact (E)	Active Working Groups
Texas	Other Mandatory Renewable Energy Standard	Codified	-	Low	Low	Low	Diversity reporting requirements established 20 years	Consideration	-	Low	Low	Low	
Utah	Other Voluntary Renewable Energy Standard	-	-	Low	Low	Low	None	-	-	Low	Low	Low	
Virginia	100% Clean Energy Goal by 2045	Codified	-	High	High	High	Disadvantaged communities are considered, esp. in renewable generation planning and job transitions, but only in limited applications	Codified	Legislation	Medium	Medium	Medium	
Vermont	Other Mandatory Renewable Energy Standard	Codified		Low	Low	Low	None	-	-	Low	Low	Low	
Washington	100% Clean Energy Goal by 2045	Codified	Commission, Legislation	High	High	High	CETA included specific energy burden and equity requirements	Codified	Commission, Legislation	High	High	High	Carbon and Electric Markets Working Group; Energy and Climate Policy Advisory Committee; Energy Strategy Advisory Committee
Wisconsin	100% Clean Energy Goal by 2050	Consideration	Executive	Low	Low	Low	Internal DEI efforts required; diversity reporting; executive and PUC equity support	-	-	Medium	Medium	Medium	Governor's Task Force on Climate Change
West Virginia	None	-	-	Low	Low	Low	None	-	-	Low	Low	Low	
Wyoming	None	-	-	Low	Low	Low	None	-	-	Low	Low	Low	